Community Link 1st Step Early Head Start Reporte Anual

2020-2021







Community Link inicio el primer programa basado en el hogar de infantes de Sur Illinois. Este programa a crecido sobre los últimos anos a los Programas de 1st Step Early Head Start y Programas de Aprendizaje para Niños. 1st Step se dedica a ofrecer servicios excepcional centrado en familias con niños hasta tres años de edad. Early Head Start es basado en fondos federales, programa basado en el hogar para mujeres embarazadas y familias con niños tres años o más joven de bajos ingresos en los condados de Clinton y Washington quienes no tienen hogar, reciben TANF o SSI, en cuidado crianza, o si los ingresos de la familia está en el nivel o debajo del nivel de Pobreza Federal. Prioridad para inscripción es basado en factores de riesgo incluyendo niños con discapacidades. El programa tiene fondos para servir 54 niños/mujeres embarazadas en los condados de Clinton y Washington.

El programa usa el modelo de Parents-As-Teachers, que es basado en estudios y considerado a nivel nacional. Nosotros ofrecemos a familias un sentido de pertenencia, otros servicios de apoyo, y un chance de involucrarse en actividades que ayuda a toda la familia. Varios programas son ofrecidos a niños y familias que servimos, incluye Servicios de Intervención Temprana, Servicios de Salud Mental Infantil, Servicios de Prevención, y el Programa Waver de Niños. Adicionalmente, 1st Step Early Head Start ofrece servicios para educación prenatal, educación y apoyo para padres, servicios de desarrollo de niños, grupos de juego, actividades de familia, vínculos médicos, vínculos a recursos en la comunidad, transición, y transportación limitada.

La meta del Programa Early Head Start es asistir a familias para promover resultados prenatales saludable para mujeres embarazadas, mejorar el desarrollo de niños jóvenes, promover el funcionamiento familiar saludable, y ofrecer oportunidades a padres tener una voz en gobierno compartido.

Declaracion de la Mision

Para desafíar, enseñar e inspirar a los participantes y la comunidad, vinculándolos de forma que mejoren sus vidas.

Valores Fundamentales

Respecto- Honrando el valor, autonomía, y contribución de todos. Compromiso- Excelencia a través de la pasión Hacer una diferencia- Mejora la vida de otros

El Lema

Incapacidad para Posibilidad

Vision

La visión de Community Link es ver a personas con discapacidades de desarrollo y otras dificultades, vivir y participar en una comunidad que valora su presencia y contribuciones.



MIEMBROS DEL CONSEJO DE POLITICAS 2020 - 2021

Oficiales

Tasha Marcum - Presidenta (Madre)
Rebecca Gale - Vicepresidenta (Madre)

Terri Rule - Secretaria (Miembro de la Comunidad)

Otras Representantes de los Padres

Alma Geronimo Courtney Kuhl Olivia Tulgetske

Representantes de la Comunidad

Shelley Kenow Angela Knaub Linda Summers Stephanie Weis Terri Rule

1301.3

Cada agencia debe establecer y mantener un consejo de políticas responsable de la dirección del programa Head Start a nivel de agencia, y un comité de políticas a nivel de delegado. Si una agencia delega la responsabilidad operativa de todo el programa Head Start o Early Head Start a una agencia delegada, el consejo de políticas y el comité de políticas pueden ser el mismo organismo.

(Estándares de desempeño del programa Head Start)

Junta Directiva

Amanda Loepker, Presidenta
Paulette Evans, Vicepresidenta
Jeffrey Niemeyer, Tesorero
Theresa Morrison, Secretaria
Ron Foppe
William Hibner
Tara Hilmes
Theodore Macon
Sandra Porter
Leonardo Speno

Administración

Junta Directiva

Consejo de Políticas de Early Head Start

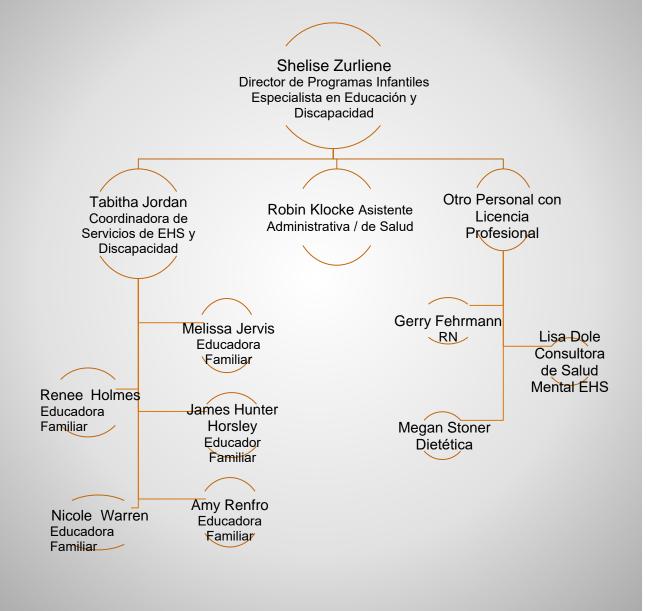
John Huelskamp

Director Ejecutivo

Shelise Zurliene Directora de Infancia Programas

Paul Klostermann Director de Finanzas y Administración

Programas de First Step Early Head Start



Early Head Start

Año de Financiación 2020-2021

Ingresos

Fuentes de Financiamiento	Categoría de Financiación	Monto
Salud y servicios humanos de la oficina regional de ACF (HHS)	Costo de las Operaciones del Programa	\$375,786
Salud y servicios humanos de la oficina regional de ACF (HHS)	Costo de Capacitación y Asistencia Técnica	\$10,000
Salud y servicios humanos de la oficina regional de ACF (HHS)	Fondos COVID	\$47,456
Comunidad	Participación No Federal	\$96,747
Total (incluye * Participación No Federal)		\$529,989

Gastos

Personal / Salarios	\$243,143
Beneficios Complementarios	\$57,277
La Formación del Personal	\$24,483
Suministros	\$ 9,063
Otra **	\$148,567
Gastos de COVID	\$47,456
Total (incluye * Participación No Federal)	\$529,989

* Definición de Participación No Federal

La participación no federal representa los costos razonables y necesarios de un programa Head Start que se generan de una fuente no federal. La participación no federal es la contribución de la comunidad al programa Head Start local.

** Otros gastos incluyen alquiler, servicios públicos, seguros, mantenimiento, kilometraje, en especie y costos administrativos.

RACIONALIZACIÓN DE DATOS

- Los datos utilizados en este informe se basan en el Informe de información del programa 2020-2021.
- Toda la información presupuestaria es para el año de financiación del 1 de mayo de 2020 al 30 de abril de 2021.

PANDEMIA GLOBAL

La pandemia mundial COVID-19 cambió drásticamente la forma en que 1st Step Early Head Start proporcionó servicios durante todo el año del programa. Los servicios en persona se detuvieron por completo en marzo de 2020.

Los servicios afectados fueron:

- visitas domiciliarias
- socializaciones
- capacitaciones para padres
- Reuniones del Consejo de Políticas
- Reuniones del Comité Asesor de Servicios de Salud
- transporte de familias
- compras en el lugar en la Family Store

Los miembros del personal y las familias de 1st Step utilizaron servicios remotos, como llamadas telefónicas, videollamadas de Zoom y entrega en el porche para los suministros necesarios.

A medida que la pandemia continúa, 1st Step Early Head Start continúa brindando los mejores servicios posibles dadas las circunstancias.

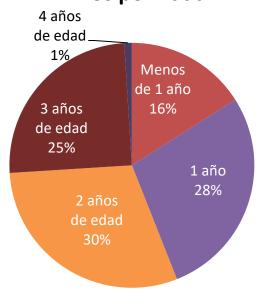
Servicios a las Familias

* Programa año 2020-2021 Estado de inscripción de PIR *

Matrícula Acumulada por Edad



Matrícula Acumulada de Niños por Edad



Inscripción Acumulada por Tipo de Elegibilidad



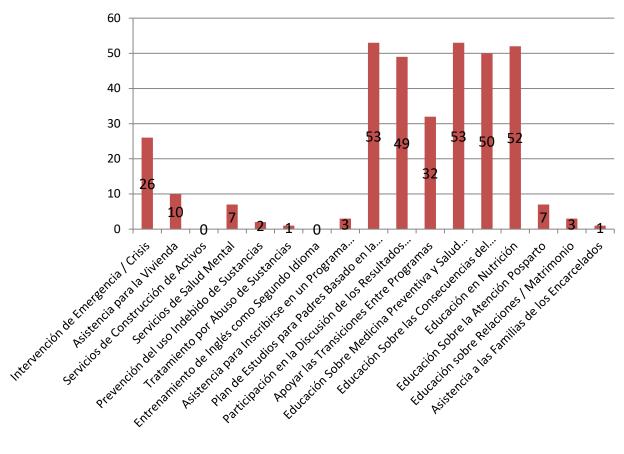
Numero de Familias



Factores Estresantes de las Familias Inscritas

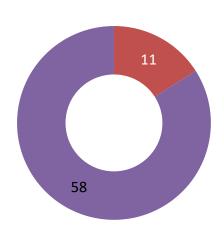


Servicios Para Niños y Familias



Servicios para Discapacitados



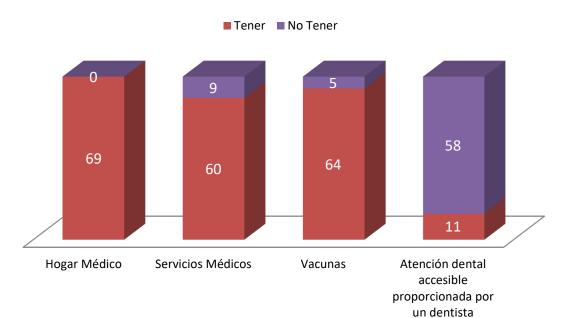


Diagnóstico de Discapacidad

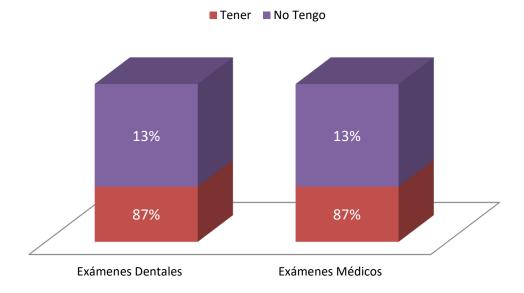
- Deterioro de la Salud
- Ortopédico
- Habla / Lenguaje
- De Desarrollo
- Discapacidad no Especificada
- Discapacidades Múltiples



Medidas de Salud: Niños



Exámenes para Niños Matriculados





El Programa Early Head Start tiene un proceso de transición formal con BCMW Head Start en un intento de ayudar en la transición de los niños de Early Head Start a Head Start. Junto con esto, el programa también tiene acuerdos formales con ocho escuelas públicas locales y el distrito de educación especial local.

Resultados del Niño y Preparación Escolar

La Oficina de Head Start define preparación escolar como "niños que poseen las habilidades, conocimientos y actitudes necesarias para el éxito en la escuela y para el aprendizaje posterior y la vida." El enfoque de Head Start para la Preparación Escolar se enfoca en la creación de oportunidades para que los niños se desarrollen en todos los ámbitos para garantizar que el niño está listo para la escuela. Las Metas de Preparacion Escolar de First Step se usan para guiar el plan de estudios en todas las etapas, de planificación, a implementación, a evaluación, a proceso de seguimiento.

En la primavera de 2018, el equipo de Preparación Escolar se reunió con una variedad de colaboradores para discutir qué desafíos y preocupaciones con respecto al aprendizaje y el desarrollo debían tener éxito una vez que comenzara la escuela. Se recopiló información de los padres y miembros de la comunidad del Consejo de Políticas, el Comité Asesor del Servicio de Salud, el Gerente de Educación de Head Start local, un maestro de preescolar local y los educadores y personal de padres de Early Head Start. Los objetivos a continuación son una recopilación de las preocupaciones identificadas por nuestros colaboradores.

1st Step Early Head Start utiliza a los padres como maestros nacidos para aprender (PAT) como plan de estudios y el perfil de aprendizaje temprano de Hawaii (HELP) como herramienta de evaluación. Además, ChildPlus Family Outcomes se utiliza como herramienta de evaluación. Los puntos de referencia utilizados incluyen el Marco de Resultados de Aprendizaje Temprano de Head Start (ELOF) y las Pautas de Aprendizaje Temprano de Illinois, que apoyan el plan de estudios de padres como maestros. El plan de estudios Padres como maestros también es compatible con ambas formas de puntos de referencia. Sin embargo, las AYUDAS, ELOF y las Pautas de aprendizaje temprano de Illinois están organizadas por dominios y luego se dividen en edades en comparación con el PAT que está organizado por edad y tiene todos los dominios integrados dentro del plan de estudios.

Dominio	Metas
Enfoques de	Regulatorio/Sensorial
Aprendizaje	Los niños pueden organizar una variedad de experiencias sensoriales que apoyan el aprendizaje, la
	imaginación, la exploración y la creatividad.
Cognición	Relaciones Espaciales
	Los niños aprenderán acerca de las relaciones espaciales, incluidos los contenedores, los efectos
	de gravedad en los objetos, la percepción de profundidad y la dimensionalidad que sean
	apropiados para su edad.
Lenguaje y	Entender y Seguir las Instrucciones
Alfabetización	Los niños tener habilidades de lenguaje receptivo apropiadas para su edad, incluyendo entender el
	significado de las palabras y los gestos y comprender y seguir las instrucciones.
	Comunicarse con Otros- Verbalmente
	Los niños tener habilidades de lenguaje expresivo apropiadas para su edad, incluyen comunicarse
	con gestos y palabras, compartir experiencias, responder y hacer preguntas y participar en la
D 11	narración de historias.
Desarrollo	Movilidad y Movimientos de Transición
Perceptual,	Niños tener habilidades motrices y motrices gruesas apropiadas para su edad, incluyendo rodar,
Motor y Físico	sentarse, caminar y saltar.
	Agarre/Prensión
	Niños tener habilidades motoras finas apropiadas para su edad, como agarrar, rastrillar, hurgar,
D 11	puntos, sostener un crayon y sostener un lápiz.
Desarrollo	Aprendiendo Reglas y Expectativas
Social	Niños comienzan a comprender e internalizar las reglas sociales básicas y las expectativas
Emocional	apropiadas para su edad y cultura.
Autoayuda	Aseo e Higiene/Ir al baño
	Desarrollar destrezas de autoayuda apropiadas para su edad, especialmente con las rutinas diarias,
	aprendiendo cómo mantener la higiene y entrenamiento para ir al baño.
Salud	Las familias seguirán las recomendaciones de la Academia Americana de Pediatría con respecto
	al tiempo de pantalla para niños menores de 3 años.

PARTICIPACIÓN DE LOS PADRES Y ASOCIACIONES COMUNITARIAS

Actividades de Participación de los Padres

Visitas domiciliarias (realizado virtualmente debido a la pandemia de COVID-19)

Reuniones del Consejo de Políticas (realizadas virtualmente debido a la pandemia de COVID-19)

Comité Asesor de Servicios de Salud (realizado virtualmente debido a la pandemia COVID-19)

Grupos de juego (realizado virtualmente debido a la pandemia COVID-19) Temas de Capacitación para Padres

Entrenamiento grupal (realizado virtualmente debido a la pandemia de COVID-19) Aprendizaje para ir al baño 101 Presupuesto 101

Entrenamiento en linea
Cuidado bucal preventivo
Importancia de la actividad
física Primeros auxilios de
emergencia
Seguridad de vehículos y
peatones Riesgos ambientales
Exposición al plomo
Prácticas seguras para dormir
Atención médica preventiva
Salud mental infantil
Y bienestar
Nutrición para la salud mental
de los padres
Autocuidado

Educación para la Salud

Asistencia a las Familias de Individuos Encarcelados Servicios que Recibieron las Familias

Intervención de Emergencia / Crisis

Asistencia para la Vivienda

Servicios de Salud Mental
Prevención del uso Indebido
de Sustancias Tratamiento
por Abuso de Sustancias
Asistencia para Inscribirse
en un Programa Educativo

o de Capacitación Laboral

Educación para Padres Exámenes de Detección del

Desarrollo Infantil y

Discusión de los Resultados

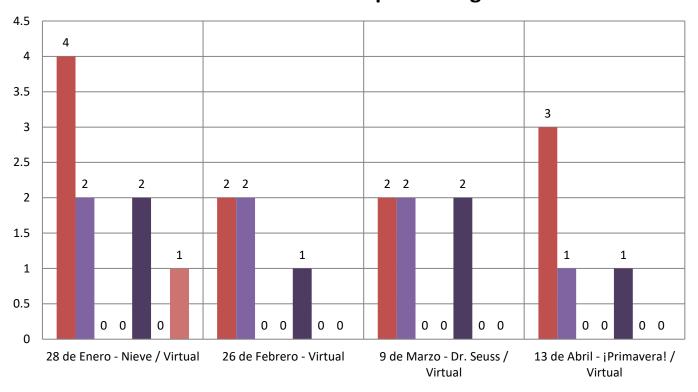
Apoyar las Transiciones Entre Programas

Educación Médica Preventiva y Salud Bucal

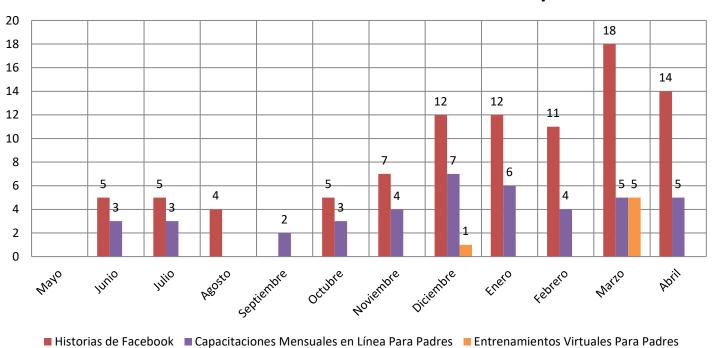
Educación Sobre el Consumo de Tabaco

Educación Nutricional Educación Sobre el Cuidado Posparto Relación / Matrimonio Educación

Asistencia al Grupo de Juego



Asistencia Virtual a Eventos de 1st Step



Program Performance Summary Report

To: Authorizing Official/Board Chairperson

Mrs. Amanda Loepker Community Link, Inc. 1665 N 4th St

Breese, IL 62230 - 1791

From: Responsible HHS Official

Date: 08/09/2021

ann Lenchan

On behalf of Dr. Bernadine Futrell Director, Office of Head Start

From June 7, 2021 to June 10, 2021, the Administration for Children and Families conducted a Focus Area Two monitoring review of the Community Link, Inc. Early Head Start program. This report contains information about the grantee's performance and compliance with the requirements of the Head Start Program Performance Standards (HSPPS) or Public Law 110-134, *Improving Head Start for School Readiness Act of 2007*.

The Office of Head Start would like to thank your governing body, policy council, parents, and staff for their engagement in the review process. Based on the information gathered during this review, we have found your program needs improvement in one or more areas. The report provides you with detailed information in each area where program performance did not meet one or more applicable HSPPS, laws, regulations, and policy requirements, and the required timeframes for corrective action.

Please contact your Regional Office for guidance should you have any questions or concerns. Your Regional Office will follow up on the content of this report and can work with you to identify resources to support your program's continuous improvement.

DISTRIBUTION OF THE REPORT

Copies of this report will be distributed to the following recipients:
Ms. Karen McNamara, Regional Program Manager
Mr. John Huelskamp, Chief Executive Officer/Executive Director
Mrs. Shelise Zurliene, Early Head Start Director

Glossary of Terms

Opportunity for Continuous Improvement (OCI)	An OCI is identified when the grantee is determined compliant in an area; however, through intentional, continuous improvement strategies, the agency has the opportunity to enhance overall program quality.
Area of Concern (AOC)	An area for which the agency needs to improve performance. These issues should be discussed with the grantee's Regional Office of Head Start for possible technical assistance.
Area of Noncompliance (ANC)	An area for which the agency is out of compliance with Federal requirements (including but not limited to the Head Start Act or one or more of the regulations) in one or more areas of performance. This status requires a written timeline of correction and possible technical assistance or guidance from the grantee's program specialist. If not corrected within the specified timeline, this status becomes a deficiency.
Deficiency	As defined in the Head Start Act, the term "deficiency" means: (A) a systemic or substantial material failure of an agency in an area of performance that the Secretary determines involves: (i) a threat to the health, safety, or civil rights of children or staff; (ii) a denial to parents of the exercise of their full roles and responsibilities related to program operations; (iii) a failure to comply with standards related to early childhood development and health services, family and community partnerships, or program design and management; (iv) the misuse of funds received under this subchapter; (v) loss of legal status (as determined by the Secretary) or financial viability, loss of permits, debarment from receiving Federal grants or contracts, or the improper use of Federal funds; or (vi) failure to meet any other Federal or State requirement that the agency has shown an unwillingness or inability to correct, after notice from the Secretary, within the period specified; (B) systemic or material failure of the governing body of an agency to fully exercise its legal and fiduciary responsibilities; or (C) an unresolved area of noncompliance.

Performance Summary

Service Area	Grant Number(s)	Compliance Level	Applicable Standards	Timeframe for Correction
Supporting Teachers in Promoting School Readiness	05CH010887	Area of Noncompliance	1302.92(c)(1)	120 days



Program Management and Quality Improvement

Program Management

The grantee establishes a management structure consisting of staff, consultants, or contractors who ensure high-quality service delivery; have sufficient knowledge, training, experience, and competencies to fulfill the roles and responsibilities of their positions; and provide regular supervision and support to staff.

Ongoing Monitoring and Continuous Improvement

The grantee uses data to identify program strengths, needs, and areas needing improvement; evaluate progress toward achieving program goals and compliance with program performance standards; and assess the effectiveness of professional development.

Program Governance

The policy council is engaged in the direction of the program, including program design and planning of goals and objectives.

The grantee maintains a formal structure of program governance to oversee the quality of services for children and families and to make decisions related to program design and implementation.

Program Management and Quality Improvement Summary

Community Link, Inc. Early Head Start delivered home-based services within Clinton County, Illinois, through a system of continuous monitoring and a structure designed to achieve program goals and desired outcomes. The experienced management team, with help from the governing Board and the policy council, used their knowledge and skills to provide oversight of its service delivery and decision-making. Ongoing monitoring included a review of information housed in ChildPlus and KinderCharts, which was used to capture child-level assessments, family outcomes, health, and other services.

A review of family and community engagement data determined a need to increase family engagement. The program sought input from the policy council and the Board in ways to increase family involvement. In response to this need, the program implemented a Family Bucks incentive program that allowed families to receive bucks based on participation in various engagement activities. Families then used the bucks to purchase clothing, necessities, and other donated items from the Early Head Start Free store. As a result of the incentive program, parent participation in completing parent surveys, attending playgroups, and attending parent training events increased from 17 to 33 percent. Community Link, Inc. leveraged the expertise of staff and stakeholders and the analysis of data to drive responsive services for children and families.



Monitoring and Implementing Quality Education and Child Development Services

Alignment with School Readiness

The grantee's school readiness efforts align with the expectations of receiving schools, the Head Start Early Learning Outcomes Framework (HSELOF), and State early learning standards.

Effective and Intentional Teaching Practices

The grantee's teaching practices intentionally promote progress toward school readiness and provide high-quality learning experiences for children.

Supporting Teachers in Promoting School Readiness

The grantee does not prepare teachers to implement the curriculum and support children's progress toward school readiness.

ANC 1302.92(c)(1) Timeframe for Correction: 120 days

1302.92 Training and professional development. (c) A program must implement a research-based, coordinated coaching strategy for education staff that: (1) Assesses all education staff to identify strengths, areas of needed support, and which staff would benefit most from intensive coaching;

The grantee did not implement a research-based, coordinated coaching strategy to identify education staff's strengths and areas needing support and determine who would benefit most from intensive coaching.

The Head Start director stated, and the education coordinator confirmed the program did not have a research-based coaching strategy. The education coordinator shared that the family educators completed a skills profile to self-identify any professional development needs and the program then used the data to offer training and other professional development opportunities to the family educators. However, the information was not used to identify teachers needing additional support or who would benefit from intensive coaching.

The grantee did not implement a research-based, coordinated coaching strategy to identify education staff's strengths, areas needing support, and who would benefit most from intensive coaching; therefore, it was not in compliance with the regulation.

Home-based Program Services

The grantee ensures home-based program services provide home visits, and group socialization activities provide high-quality learning experiences.



Monitoring and Implementing Quality Health Services

Child Health Status and Care

The grantee effectively monitors and maintains timely information on children's health status and care including ongoing sources of health care, preventive care, and follow-up.

Mental Health

The grantee supports a program-wide culture that promotes mental health and social and emotional well-being, and uses mental health consultation to support staff.

Oral Health and Nutrition

The grantee maintains and monitors for effective oral health practices and nutrition services that meet the nutritional needs and accommodate feeding requirements and allergies.

Safety Practices

The grantee implements a process for monitoring and maintaining healthy and safe environments.

Services to Pregnant Women

The grantee provides quality services that facilitate pregnant women's access to health care and provide information to support prenatal, postpartum, maternal, and infant health and emotional well-being.

Monitoring and Implementing Quality Health Services Summary

Community Link, Inc. had systems in place to ensure children received timely health services. Home educators collected health information from families during enrollment and used ChildPlus to track the completion of health requirements for each child. This information helped the health staff determine if children were up-to-date on immunizations, screenings, and follow-up needs, such as children with chronic health conditions like asthma and diabetes. Health staff assisted families in obtaining insurance, establishing medical and dental homes, and accessing resources to ensure their children received the care they needed. For example, the program noticed many challenges surrounding children receiving dental exams. With no pediatric dentist within its service area and other dentists who did not believe children under age three needed to see a dentist, many families could not find a dental home. To overcome this challenge, the program partnered with a dentist who came to the center two times per year to examine and assess children. To further support children's oral health, the program provided toothbrushes, toothpaste, and dental floss to families. Families and children also participated in toothbrushing during virtual playgroups and home visits during the COVID-19 pandemic. The program offered creative solutions for families to help ensure the health needs of children were met.

To support children and families in meeting their mental health and social and emotional needs, Community Link, Inc. hired a part-time social-emotional specialist (SES). The SES offered consultation 4 days a week to children, families, and staff. Monday Minutes meetings allowed the SES and program staff to discuss any children or families displaying social-emotional concerns. Additionally, staff used the Ages and Stages Questionnaire: Social-Emotional (ASQ:-SE) screening to measure children's social-emotional skills. The SES reviewed screenings and provided suggestions and activities to educators and parents when results indicated that children needed more support or when a parent requested it. These strategies helped the program support the mental and emotional well-being of children, families, and staff.



Monitoring and Implementing Quality Family and Community Engagement Services

Family Well-being

The grantee collaborates with families to support family well-being, parents' aspirations, and parents' life goals.

Strengthening Parenting and Parent-Child Supports

The grantee provides services that strengthen parent-child relationships and support parents in strengthening parenting skills.

Family Engagement in Education and Child Development Services

The grantee provides education and child development services that recognize parents' roles as children's lifelong educators and encourage parents to engage in their child's education.

Monitoring and Implementing Quality Family and Community Engagement Services Summary

Community Link, Inc. supported families by providing services to identify and meet their needs and improve self-sufficiency. First, family educators met with families, established relationships, and gathered baseline data using the Family Map. The map included questions around support systems, siblings, and other agencies working with the family. The program used this information to determine how to best support the family. Next, family educators assisted parents in completing the Family Partnership Agreement, establishing goals, and identifying action steps and resources to meet those goals. The program used ChildPlus to track families' progress towards their goals and determine trends. Family educators shared resources with families based on their needs and made referrals when needed. The program partnered with families to support their well-being through goal development and access to resources.

Community Link, Inc. provided opportunities for families to strengthen their parenting skills and encouraged parents in their role as their child's primary and lifelong educator. The Parents as Teachers parenting curriculum helped families learn ways to support their child's development towards school readiness, identify stressors and coping mechanisms, and strategies to support challenging behaviors, such as biting and temper tantrums. Parents also had access to the program's Early Head Start parents only Facebook page to learn about job postings, parent events, and other resources beneficial to families. Community Link, Inc. partnered with the local Head Start program and encouraged parents to attend training on developing and maintaining a budget, learning car seat safety, and developing routines and schedules for children. The program's family services strengthened parenting skills and family well-being through its curriculum, collaborative partnerships, and resource referrals.



Monitoring and Implementing Fiscal Infrastructure

Budget Planning and Development

The grantee develops and implements its budget to sustain management, staffing structures, and the delivery of services that support the needs of enrolled children and families.

Ongoing Fiscal Capacity

The grantee plans and implements a fiscal management system that supports the organization's ongoing capacity to execute its budget over time and meet the needs of its organization.

Budget Execution

The grantee's financial management system provides for effective control over and accountability for all funds, property, and other assets.

Facilities and Equipment

The grantee complies with application, prior approval, and reporting requirements for facilities purchased, constructed, or renovated with Head Start funds.

Monitoring and Implementing Fiscal Infrastructure Summary

Community Link, Inc. had the financial management structure and capacity to monitor and implement fiscal practices effectively. Well-trained fiscal staff adhered to established written procedures, which guided procurement decisions and maintained the program's internal budget controls. In conjunction with ChildPlus and Excel software, fiscal staff used the Abila system to manage the agency's multiple funding sources, which allowed for budget transparency. As a result, there were no findings or questioned costs identified in the 2019 and 2020 audits of the program's consolidated financial statements. In addition, the program's fiscal systems were responsive to program needs, as evidenced by the acquisition of Coronavirus Aid, Relief, and Economic Security (CARES) Act funds to support service delivery. The leadership team, including the policy council and the Board of Directors, assessed the needs of children, families, and staff before allocating financial resources for supplemental meals for families, personal protective equipment for staff, and sanitizing equipment. The grantee's fiscal team, program leadership, and governing bodies worked collectively to strengthen financial systems supporting services to children and their families.



Monitoring ERSEA: Eligibility, Selection, Enrollment, and Attendance

Determining, Verifying, and Documenting Eligibility

At least 10 percent of the grantee's total funded enrollment is filled by children eligible for services under IDEA or the grantee has received a waiver.

The grantee enrolls children or pregnant women who are categorically eligible or who meet defined income-eligibility requirements.

Enrollment Verification

The grantee maintains and tracks enrollment for all participants including pregnant women.

Monitoring ERSEA: Eligibility, Selection, Enrollment, and Attendance Summary

Community Link, Inc.'s approach to ERSEA ensured the enrollment of eligible families. During COVID-19, enrollment interviews were conducted by phone, and families submitted documents through the mail or electronically. Trained staff gathered enrollment and eligibility information and used ChildPlus to store families' information and track their eligibility category. A review of 25 participant files contained evidence showing accurate eligibility determinations, with all families either income or categorically eligible. The program prioritized services for categorically eligible families and filled over ten percent of its funded enrollment with children eligible for services under the Individuals with Disabilities Education Act (IDEA). The program regularly monitored enrollment with monthly reports and was under-enrolled due to COVID-19.

----- End of Report -----

Community Link Inc

FINANCIAL STATEMENTS AND SUPPLEMENTARY INFORMATION

June 30, 2021 and 2020

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GLASS AND SHUFFETT, LTD.

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INDEPENDENT AUDITORS' REPORT

October 26, 2021

Board of Directors Community Link Inc Breese, Illinois 62230

We have audited the accompanying financial statements of Community Link Inc (a nonprofit organization), which comprise the statements of financial position as of June 30, 2021 and 2020, and the related statements of activities, functional expenses, and cash flows for the years then ended, and the related notes to the financial statements.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express an opinion on these financial statements based on our audit. We conducted our audit in accordance with auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinions.

Opinion

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of Community Link Inc as of June 30, 2021 and 2020, and the changes in its net assets and its cash flows for the years then ended in conformity with accounting principles generally accepted in the United States of America.

October 26, 2021

Other Matter

Our audit was conducted for the purpose of forming an opinion on the financial statements as a whole. The Consolidated Year-End Financial Report, Schedule of Program Costs, and Schedule of Program Revenues presented as Supplementary Information are presented for purposes of additional analysis and are not a required part of the financial statements. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information has been subjected to the auditing procedures applied in the audit of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the information is fairly stated in all material respects in relation to the financial statements as a whole.

Other Reporting Required by Government Auditing Standards

In accordance with *Government Auditing Standards*, we have also issued our report dated October 26, 2021, on our consideration of Community Link Inc's internal control over financial reporting and on our tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements and other matters. The purpose of that report is to describe the scope of our testing of internal control over financial reporting and compliance and the results of that testing, and not to provide an opinion on internal control over financial reporting or on compliance. That report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering Community Link Inc's internal control over financial reporting and compliance.

Respectfully submitted,

Glasward Shuffett, Ftd.

Centralia, Illinois

GLASS AND SHUFFETT, LTD.

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INDEPENDENT AUDITORS' REPORT ON INTERNAL CONTROL OVER FINANCIAL REPORTING AND ON COMPLIANCE AND OTHER MATTERS BASED ON AN AUDIT OF FINANCIAL STATEMENTS PERFORMED IN ACCORDANCE WITH GOVERNMENT AUDITING STANDARDS

October 26, 2021

Board of Directors Community Link Inc Breese, Illinois 62230

We have audited, in accordance with the auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards* issued by the Comptroller General of the United States, the financial statements of Community Link Inc, (a nonprofit organization), which comprise the statements of financial position as of June 30, 2021 and 2020, and the related statements of activities, functional expenses, and cash flows for the years then ended, and the related notes to the financial statements, and have issued our report thereon dated October 26, 2021.

Internal Control Over Financial Reporting

In planning and performing our audit of the financial statements, we considered Community Link Inc's internal control over financial reporting (internal control) to determine the audit procedures that are appropriate in the circumstances for the purpose of expressing our opinions on the financial statements, but not for the purpose of expressing an opinion on the effectiveness of Community Link Inc's internal control. Accordingly, we do not express an opinion on the effectiveness of the Community Link Inc.'s internal control.

A deficiency in internal control exists when the design or operation of a control does not allow management or employees, in the normal course of performing their assigned functions, to prevent, or detect and correct, misstatements on a timely basis. A material weakness is a deficiency, or combination of deficiencies, in internal control, such that there is reasonable possibility that a material misstatement of the entity's financial statements will not be prevented, or detected and corrected on a timely basis. A significant deficiency is a deficiency, or a combination of deficiencies, in internal control that is less severe than a material weakness, yet important enough to merit attention by those charged with governance.

Our consideration of internal control was for the limited purpose described in the first paragraph of this section and was not designed to identify all deficiencies in internal control that might be material weaknesses or, significant deficiencies. Given these limitations, during our audit we did not identify any deficiencies in internal control that we consider to be material weaknesses. However, material weaknesses may exist that have not been identified.

Board of Directors Community Link Inc.

October 26, 2021

Compliance and Other Matters

As part of obtaining reasonable assurance about whether Community Link Inc's financial statements are free from material misstatement, we performed tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements, noncompliance with which could have a direct and material effect on the determination of financial statement amounts. However, providing an opinion on compliance with those provisions was not an objective of our audit, and accordingly, we do not express such an opinion. The results of our tests disclosed no instances of noncompliance or other matters that are required to be reported under *Government Auditing Standards*.

Purposes of this Report

The purpose of this report is solely to describe the scope of our testing of internal control and compliance and the results of that testing, and not to provide an opinion on the effectiveness of the entity's internal control or on compliance. This report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering the entity's internal control and compliance. Accordingly, this communication is not suitable for any other purpose.

Respectfully submitted,

Glasvand Shuffett, Fld.

Centralia, Illinois

Community Link Inc STATEMENT OF FINANCIAL POSITION June 30, 2021 and 2020

ASSETS

2155115			
		2021	2020
Current Assets:	-		
Cash and Cash Equivalents	\$	2,207,872	\$ 2,144,486
Cash in Bank Reserves		75,620	15,083
Investments			:=:
Accounts Receivable Trade		650,394	423,705
Pledges Receivable		54,000	92,610
Prepaid Expenses		175,707	169,785
Real Property - Held For Sale		60,955	(2)
Total Current Assets	·	3,224,548	2,845,669
Property and Equipment:			
Land and Land Improvements		456,972	420,572
Buildings and Improvements		5,256,280	5,168,028
Furniture, Fixtures and Equipment		209,760	209,760
Vehicles	3	801,387	776,537
Total Cost		6,724,399	6,574,897
Less Accumulated Depreciation	18	3,566,814	3,452,031
Net Property and Equipment	No.	3,157,585	3,122,866
Total Assets	\$	6,382,133	\$ 5,968,535

LIABILITIES AND NET ASSETS

		2021	42	2020
Current Liabilities:				
Accounts Payable	\$	86,896	\$	40,701
Notes Payable Due Within One Year		192,191		192,108
Package Insurance Payable		89,453		82,358
Accrued Expenses		266,013		237,126
Compensated Absences Payable		157,343		191,803
Total Current Liabilities		791,896		744,096
Long Term Liabilities (Due After One Year):				
Natur Bookly		4 440 000		
Notes Payable	-	1,643,071		2,463,385
Total Long Term Liabilities		1,643,071		2,463,385
Total Liabilities	-	2,434,967		3,207,481
Net Assets:				
Without Donor Restrictions		3,947,166		2,761,054
Total Liabilities and Net Assets	\$	6,382,133	\$	5,968,535

Community Link Inc STATEMENT OF ACTIVITIES For the Years Ended June 30, 2021 and 2020

		2021		2020
CHANGE IN NET ASSETS WITHOUT DONOR RESTRICTIONS				
Support and Revenue: Support				
Grants	\$	957.090	\$	700 115
Contributions	Φ	857,989 308,595	Ф	789,115 432,461
Total Support		1,166,584		1,221,576
	~	1,100,501		1,221,370
Revenue:				
Fees for Services		5,895,302		6,015,971
Café Sales		214,146		80,961
Investment Income		7,055		5,232
Other Income		541,278		511,380
Gain (Loss) on Sale of Assets		2,000		6,375
Total Revenue		6,659,781		6,619,919
Total Support and Revenue		7,826,365		7,841,495
Expenses:				
Program Services:				
Adult Day Programs		3,009,826		3,542,246
Community Living Programs		3,019,718		2,714,402
Infant Programs		544,487		725,048
Funding Development		132,874		170,964
General and Administrative Services	=	855,917		844,438
Total Expenses		7,562,822		7,997,098
Other Changes in Net Assets Without Donor Restrictions:				
Loan Forgiveness		977,000		7744
Depreciation on Capital Assets Expensed		(18,574)		(29,736)
Total Other Changes in Net Assets	_	958,426		(29,736)
Change in Net Assets Without Donor Restrictions		1,221,969		(185,339)
Net Assets Without Donor Restrictions, Beginning of Year		2,761,054		2,946,393
Prior Period Adjustment		(35,857)		7 4
Net Assets Without Donor Restrictions, End of Year	\$	3,947,166	\$	2,761,054

See accompanying notes to financial statements.

Community Link Inc STATEMENT OF CASH FLOWS For the Years Ended June 30, 2021 and 2020

	18-	2021		2020
Cash Flows Used for Operating Activities:				
Change in Net Assets Without Donor Restrictions	\$	1,221,969	\$	(185,339)
Adjustments to Reconcile Change in Net Assets Without Donor Restrictions to Net Cash Provided by Operating Activities:			12	
Depreciation		270,581		202 470
Prior Period Adjustment		(35,857)		293,470
(Increase) Decrease in Accounts Receivable		(188,079)		121,500
(Increase) Decrease in Prepaid Expenses		(5,922)		(21,710)
Increase (Decrease) in Accounts Payable and Accrued Expenses		82,177		21,182
Increase (Decrease) in Compensated Absences Payable		(34,460)		49,980
Total Adjustments		88,440		464,422
Net Cash Provided by Operating Activities		1,310,409		279,083
Cash Flows from Investing Activities:				
Proceeds from Sale of Investments		<u> </u>		6,375
Purchase of Investments		=		0,575
Purchase of Fixed Assets		(366,254)		(58,846)
Unrecovered Cost of Assets Sold				
		(366,254)		(52,471)
Cash Flows from Financing Activities:				
Loan Proceeds		356,700		977,000
Loan Forgiveness		(977,000)		
Principal Payments on Notes Payable		(199,932)		(201,592)
	-	(820,232)		775,408
Net Increase (Decrease) in Cash and Equivalents		123,923		1,002,020
Cash and Equivalents at Beginning of Year	-	2,159,569		1,157,549
Cash and Equivalents at End of Year	_\$_	2,283,492	\$	2,159,569
Supplemental Data: Interest Paid	\$	67,388	\$	67,861

Community Link Inc Statement of Functional Expenses For the Year Ended June 30, 2021

		Pro	Program Services	es						
	Adult Day	Community Tiving Progressing		+ Decommon	Fun	Funding	Gene	General and		5
	Liogianis	Living riogian	8	miant riogiants	Develo	Developinent	Admin	Administrative		1 otal
Expenses										
Staff Salaries	\$ 1,449,642	\$ 1,931,590	\$ 06	250,912	\$	89,607	69	479,917	69	4.201.668
Payroll Taxes	111,200	146,213	13	19,110		9;99		42,338	•	325,517
Fringe Benefits	312,974	373,472	72	40,395		12,274		68,532		807,647
Consultants	18,400	62,327	27	510		(0)		28,033		109.270
Volunteer Wages	X		J.S	90,292		X		(6)		90,292
Consumer Wages & Fringes	263,731		•0	•		*		÷		263,731
Medical Supplies	6,273	5,688	88	•				19		11,980
Office Supplies	3,133	7	611	1,525		818		8,875		15,130
Program Supplies	11,657	4,333	33	6,745		(()		153		22,888
Housekeeping Supplies & Services	18,072	23,669	69	1,224		((*))		2,852		45,817
Specific Assistance to Individuals	ů.		-	298		(0)		T		298
Food	102,982	96,374	74	•		102		•		199,458
Maintenance Supplies	6,154	9,563	53	80		ii:		909		16,303
Rent	4,350	òò	823	8,475		1 0		3,045		16,693
Utilities	46,562	57,432	32	5,331		r		5,083		114,408
Maintenance Service and Repairs	27,511	39,039	39	1,989		٠		9,214		77,753
Computer Repairs and Maintenance	21,144	10	106	0		٠		27,041		48,291
Insurance	33,992	25,156	99	5,419		36		63,251		127,818
Travel and Transportation	350,706	25,827	7.7	3,197		218		2,370		382,318
Telephone	50,510	45,005)5	14,472		240		7,929		117,916
Staff Training and Conferences	3,131	762	52	24,393		11		2,217		30,580
Dues and Subscriptions	272	1,290	00	8,585		9,681		30,589		50,417
Small Equipment	4,182	24,552	52	8,680		Ē		4,861		42,275
Public Relations	201		E	Ε.		8,682		0		8,883
Interest	42,481	21,211	11	96		Ü		3,600		67,388
Miscellaneous Expenses	9,045	8,782	32	47,428		4,759		46,062		116,076
Depreciation Expenses	111,521	115,725	55	5,331		3		19,430		252,007
Total Expenses	\$ 3,009,826	\$ 3,019,718	\$ 8	544,487	\$	132,874	\$9	855,917	643	7,562,822

See accompanying notes to financial statements.

Community Link Inc Statement of Functional Expenses For the Year Ended June 30, 2020

				Ргодгап	Program Services	s						
		Adult Day Programs	Cc	Community Living Programs	Infant	Infant Programs	Ph	Funding Development	Ger	General and Administrative	n J	Total
Expenses												
Staff Salaries	⇔	1,865,789	643	1,710,662	69	292,190	64	111,742	69	497,313	64	4 477 696
Payroll Taxes		135,823		137,249		21,312		8,128		36,150	,	338,662
Fringe Benefits		419,704		331,977		50,344		14,850		59,632		876,507
Consultants		11,323		53,883		124,219		1,133		23,364		213,922
Volunteer Wages		É				116,495		<u>(i)</u>		*		116,495
Consumer Wages & Fringes		237,812		*		(6)		*		ж		237,812
Medical Supplies		930		5,653		151		<u>(i)</u>		6		6,743
Office Supplies		4,669		1,878		9,964		344		10,228		27,083
Program Supplies		17,879		14,029		3,190		((39		35,098
Housekeeping Supplies & Services		15,110		20,011		917		9		1,819		37,857
Specific Assistance to Individuals		9		ij.		1,604		(i)		((€))		1,604
Food		16,050		89,329		e e		£		•		105,379
Maintenance Supplies		4,398		11,104		1,814		•6		185		17,501
Rent		4,301		1,573		8,479		*		8,773		23,126
Utilities		46,300		49,794		5,035		<u>*</u>		5,119		106,248
Maintenance Service and Repairs		28,992		28,715		5,274		115		5,803		68,899
Computer Repairs and Maintenance		17,973				3.		**		22,839		40,812
Insurance		35,637		23,297		5,652		*		53,586		118,172
Travel and Transportation		393,401		23,614		950'9		1,164		3,498		427,733
Telephone		46,258		41,629		13,389		•		7,200		108,476
Staff Training and Conferences		2,841		6,430		17,484		287		4,743		32,085
Dues and Subscriptions		349		•		3,391		4,371		30,433		38,544
Small Equipment		12,868		13,832		25,104		ži.		1,347		53,151
Public Relations		36		8		*		3,733		0		3,769
Interest		46,041		17,854		357		ž		3,609		67,861
Miscellaneous Expenses		65,147		7,229		5,748		24,797		49,208		152,129
Depreciation Expenses		112,615		124,660		6,879				19,580		263,734
Total Expenses	643	3,542,246	64	2,714,402	63	725,048	69	170,964	\$	844,438	69	7,997,098

See accompanying notes to financial statements.

Community Link Inc NOTES TO FINANCIAL STATEMENTS June 30, 2021 and 2020

NOTE 1--SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

A. Nature of Activities

Community Link Inc is a not-for-profit community support agency whose mission is to offer opportunities for growth and independence for people with developmental disabilities. Community Link strives to promote the general welfare of adults and infants with developmental disabilities and other difficulties, residing in Clinton, St. Clair, Madison and other surrounding areas in Southern Illinois by fostering the development of programs and supports on their behalf as well as assisting those individuals and their families in acquiring other needed supports. The vision of Community Link is to see people with developmental disabilities and other difficulties, live and participate in a community that values their presence and contributions.

B. Financial Statement Presentation

The Organization has presented its financial statements in accordance with generally accepted accounting principles for not-for-profit organizations. Under this guidance, the Organization is required to report information regarding its financial position and activities according to two classes of net assets; net assets without donor restriction and net assets with donor restriction. In addition, the Organization is required to present a statement of cash flows.

C. Basis of Accounting

Basis of accounting refers to when revenues and expenditures are recognized in the accounts and reported in the financial statements. Basis of accounting relates to the timing of their recognition.

The Organization maintained its accounting records and prepares its financial statements on the accrual basis. Under this basis, revenues are recognized when they are earned, and expenses are recognized when incurred.

D. <u>Cash Equivalents</u>

Cash equivalents consist of short-term, highly liquid investments, which are readily convertible into cash within ninety (90) days of purchase.

E. Investments

In accordance with SFAS No. 124, investments in marketable securities are carried at readily determinable fair values.

F. Inventory

Inventories of supplies are immaterial and are expensed as purchased.

G. Allowance for Bad Debts

The Organization does not provide an allowance for bad debts. Bad debts are charged against revenue when they are determined uncollectible.

NOTE 1—SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

H. Property and Equipment

Property, plant and equipment are stated at cost, less accumulated depreciation unless donated. Donated items are valued at an amount determined to be fair market value. The Organization has a capitalization threshold of \$5,000. Depreciation is computed using the straight-line method over the estimated lives of the assets as follows:

Office Furniture and Fixtures	3-10 years
Tools and Workshop Equipment	5-12 years
VehiclesBuses	5-7 years
VehiclesOther	5 years
Buildings	12-35 years
Home Furnishings	5-7 years

Depreciation for the years ended June 30, 2021 and 2020 were \$270,581 and \$293,470, respectively.

I. Contributions

Contributions are recognized when the donor makes a promise to give to the Organization that is, in substance, unconditional. Contributions that are restricted by the donor are reported as increases in net assets without donor restrictions if the restrictions expire in the fiscal year in which the contributions are recognized. All other donor restricted contributions are reported as increases in net assets with donor restrictions. When a restriction expires because the contributed resources are spent in accordance with donor's instructions or because of the passage of time, net assets with donor restrictions are reclassified to net assets without donor restrictions. In the absence of donor restrictions to the contrary, restrictions on contributions of property or equipment or on assets restricted to acquiring property or equipment expire when the property or equipment is placed in service.

J. Support and Revenue

The Organization receives fees for services from the Department of Human Services, other community agencies and its clients for billable client services and recognizes these fees as income when earned.

The Organization also receives direct grants from the U.S. Department of Health and Human Services. These grants are generally recognized in the year earned.

K. Functional Allocation of Expenses

The costs of providing the various programs and other activities have been summarized on a functional basis in the statement of activities. Accordingly, certain costs have been allocated among the programs benefited.

L. Estimates

The preparation of financial statements in conformity with generally accepted accounting principles requires management to make estimates and assumptions that effect certain reported amounts and disclosures. Accordingly, actual results could differ from those estimates.

M. Compensated Absences

Employees of the Organization are entitled to PTO (Paid Time Off) and EIB (Extended Illness Bank) depending on job classification, length of service, and other factors.

Upon termination, employees are paid for accrued PTO at current payroll rates. EIB is not paid to terminating employees and must be used or lost.

NOTE 1—SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

N. Federal Income Tax Status

The Organization has applied for and has been granted, exemption from Federal income taxation under Section 501 (c) (3) of the Internal Revenue Code.

O. Restatement of Prior Period Data

Certain prior period data has been restated to conform to the current financial statement presentation.

NOTE 2--SUMMARY OF GRANT FUNDING

The Organization received funding through the following grants during the years ended June 30, 2021 and 2020:

	 2021		2020
Illinois Department of Human Services		.11	
Title XXDFI	\$ 69,423	\$	70,556
Illinois Department of Transportation	: :		65
Community M.H. Act (708)	132,039		127,808
U.S. Department of Health and			
Human Services	412,537		392,315
United Way	107,064		183,812
Provider Relief Fund	99,748		
CARES Act - COVID Stability	24,368		
Other	 12,810		11,729
	\$ 857,989	\$	786,220

NOTE 3—PLEDGES RECEIVABLE:

Management periodically reviews the status of all pledges receivable balances for collectability. Each Pledge Receivable balance is assessed based on management's knowledge of and relationship with the donor and the age of the receivable balance.

Pledges receivable that are expected to be collected within one year are recorded at undiscounted net realizable value. Pledges receivable that are expected to be collected in future years are recorded at the present value of their estimated future cash flows. Pledges receivable expected to be collected under the United Way Award are expected to be collected within one year and totaled \$54,000 and \$92,607 for the years ended June 30, 2021 and 2020, respectively.

NOTE 4--CONCENTRATION OF CREDIT RISK

Cash Deposits

The Organization maintains bank accounts that are subject to custodial credit risk. At June 30, 2021, the Organization's bank balances of \$2,307,383 were fully insured or collateralized. The Organization has a signed agreement with First County Bank to maintain a sweep account for use in transferring their funds daily into a collateralized account for FDIC protection.

NOTE 5--ACCOUNTS RECEIVABLE

Accounts receivable consists of various receivables as follows:

	2021	 2020
Accounts Receivable—Trade	\$ 291,449	\$ 1,600
Illinois Department of Human Services	252,625	241,692
Long-term Care Facilities	52,515	96,882
U.S. Dept. of Health & Human		
Services	21,673	38,877
Washington County Workshop	1,879	1,879
Central Billing Office (Medicaid)	1.5	13,279
708 Board	 30,253	29,496
	\$ 650,394	\$ 423,705

Aging of accounts receivable at June 30, 2021, are as follows:

0-30 Days	\$ 413,303	63.5%
31-60 Days	73,737	11.3%
61-90 Days	65,735	10.1%
91 Days or Over	97,619	15.0%
	\$ 650,394	100.0%

Management believes all amounts to be collectible and an allowance for doubtful accounts to be unnecessary. Accounts receivable are not collateralized.

NOTE 6--NOTES PAYABLE

First County Bank, Trenton, Illinois

At June 30, 2021, the Organization was indebted to First County Bank, Trenton, IL as follows:

	Date of	Due	Interest		Due Within
Description	Note	Date	Rate	Balance	One Year
Trenton CILA Home	5/30/2017	5/31/2023	3.950%	\$ 239,280	\$ 10,828
East Building	9/5/2014	9/5/2024	3.750%	267,023	27,255
West Building	9/5/2014	9/5/2024	3.750%	239,500	24,447
Trenton CILA Home 2	12/28/2020	12/28/2025	3.750%	288,016	10,049
Ford T-350	9/20/2017	9/20/2022	2.750%	12,369	9,736
Ford E-450	10/2/2017	10/2/2022	2.500%	17,802	13,143
Roof Repair	9/12/2018	9/12/2023	3.950%	99,603	4,038
Ford Transit 350	9/25/2018	10/25/2023	3.240%	23,967	9,909
Chrysler Pacifica	10/28/2019	10/28/2024	3.250%	12,326	3,506
				\$ 1,199,885	\$ 112,910

The above notes are secured by accounts receivable, equipment and buildings owned by the Organization.

NOTE 6--NOTES PAYABLE (CONTINUED)

Dieterich Bank, Breese, Illinois

At June 30, 2021, the Organization was indebted to Dieterich Bank, Breese, Illinois as follows:

D	Date of	Due	Interest			e Within
Description	Note	Date	Rate	Balance	O	ne Year
Fairview Heights						
Real Estate	7/1/2012	7/1/2027	3.610%	\$ 271,345	\$	40,029
Fairview Heights						
Real Estate	7/1/2012	7/1/2027	4.815%	 30,766		4,380
				\$ 302,112	_\$_	44,409

The above notes are secured by accounts receivable, equipment and buildings owned by the Organization.

Southern Bus & Mobility

At June 30, 2021, the Organization was indebted to Southern Bus & Mobility as follows:

	Date of	Due	Interest			Due	Within
Description	Note	Date	Rate	В	alance	On	e Year
12							
Ford Transit	6/23/2021	5/3/2026	4.220%	\$	62,393	\$	7,895

The Organization secured financing from Southern Bus & Mobility in the amount of \$63,700 to purchase a Ford Transit. The above note is secured by the Ford Transit. The note requires 60 monthly payments of \$877.33.

Chrysler Capital

At June 30, 2021, the Organization was indebted to Chrysler Capital as follows:

14	Date of	Due	Interest		Due Within
Description	Note	Date	Rate	Balance	One Year
Dodge Grand Caravan	11/2/2015	11/17/2021	0.000%	\$ 2,827	\$ 2,827

The Organization secured financing from Chrysler Capital in the amount of \$40,718 to purchase a new van. The above note is secured by the van. The note is non-interest bearing and requires 72 monthly principal payments of \$565.53.

USDA Rural Development

At June 30, 2021, the Organization was indebted to USDA - Rural Development as follows:

Description	Date of Note	Due Date	Interest Rate]	Balance	Within ne Year
Building Improvements	3/26/2013	3/26/2043	3.125%	\$	216,616	\$ 7,007

During fiscal year 2013, the Organization secured financing totaling \$262,000 from the USDA Rural Development for capital improvements at their metro (Fairview Heights) location. The loan is payable in monthly installments of \$1,148 per month. The note is secured by the Organization's buildings.

NOTE 6--NOTES PAYABLE (CONTINUED)

Illinois State Council Knights of Columbus Charities, Inc.

At June 30, 2021, the Organization was indebted to the Illinois State Council Knights of Columbus Charities, Inc., on a promissory note, originally issued in the amount of \$120,000.

	Date of	Due	Interest			Dι	e Within
Description	Note	Date	Rate	Е	Balance	0	ne Year
Germantown CILA Home	6/9/2017	6/9/2024	0.000%	\$	51,429	\$	17,143

The note requires monthly payment of \$1,429 on the Germantown CILA Home, and is secured by real estate. Imputed interest on the zero percent loans for fiscal year 2021 is included in expense totaling \$3,705. The effective interest rate used was 4.0%.

Payroll Protection Program Note

On April 6, 2021, the Organization executed a promissory note under the Payroll Protection Program with Peoples National Bank, Salem, IL in the amount of \$977,000. The principal and interest were forgiven under the terms of the Payroll Protection Program and are reported as revenue during the year ended June 30, 2021.

Annual debt maturities for future years follow:

2021	\$	192,191
2022		179,322
2023		171,049
2024		153,308
2025		177,003
Thereafter		962,389
	\$ 1	,835,262

NOTE 7--RESERVE ACCOUNTS

In accordance with the terms of the Rural Economic and Community Development agreement, the Organization is required to segregate revenues and restrict their use in separate account for the following purposes:

- 1) Payment of note principal and interest when other funds are not available
- 2) Payment of cost of repairs caused by catastrophe
- 3) Extensions or improvements

The maximum required reserve balance for the Rural Economic and Community Development agreement is \$14,400.

The Organization has continued to fund the reserve with investment earnings in excess of the maximum required reserve balance. As of June 30, 2021, the Organization's reserved balance was invested in Certificates of Deposit totaled \$75,620.

The Organization has complied with the financial loan agreement for the year ended June 30, 2021.

NOTE 8--RETIREMENT AND FRINGE BENEFIT PLANS

The Organization maintains a 401(k) profit sharing plan for its employees. Provisions of the plan follow:

Plan Year -- January 1 to December 31

Underwriter -- Mutual of America

Effective Date of Plan -- August 1, 2010

Eligibility -- 21 years of age, one year of service, and completion of 1,000 service hours

Vesting -- 100% upon completion of 3 years of service

Employer Base Contribution -- 2% of compensation

Employer Matching Contribution -- 50% up to 4% of compensation

Maximum Employer Contribution -- \$54,000 or 100% of compensation, whichever is less

Maximum Employee Contribution -- \$18,000, age 50 and over catch up \$5,500

The cost of the plan for the year ended December 31, 2020, was \$120,041. Plan assets as of December 31, 2020, totaled \$3,725,636 for all participants.

NOTE 9—OPERATING LEASES

Effective January 1, 2006, the Organization entered into a lease with Mater Dei High School, Breese, Illinois, for real estate located at 955 North Plum, Breese, Illinois. The lease term was for one year at \$550 per month. The lease has been renewed under the same terms and conditions through December 31, 2021. The minimum required remaining lease payments at June 30, 2021 totaled \$3,300.

At various effective dates, the Organization entered into leases with Sumner One, Copier Concepts, and Tech Electronics for office equipment located at various locations. The lease terms expire between nine months and thirty-two months. The minimum required remaining lease payments at June 30, 2021 totaled \$9,555.

NOTE 10--PRIOR PERIOD ADJUSTMENTS/RECLASSIFICATIONS

Prior period adjustments were required for retro-active billing adjustments which increased (decreased) net assets for June 30, 2021 and 2020. A prior period adjustment was also required to recognize pledged receivables at fiscal year-end. The amounts of prior period adjustments are as follows:

NOTE 11--OTHER CHANGES IN NET ASSETS

Grant expenditures are reported as grant program expenses in the year incurred to satisfy the expense reporting requirements of the grant. However, Generally Accepted Accounting Principles require that the cost of these assets be depreciated over their estimated useful lives. Therefore, the capital assets purchased from these grants are added back and depreciation is recorded instead totaling \$18,574 and \$29,736 for fiscal years 2021 and 2020, respectively. No grant equipment was acquired in fiscal year 2021 or 2020.

NOTE 12--IN-KIND CONTRIBUTIONS

The Organization routinely receives in-kind services in connection with the Early Head Start Program. The value of these services is included in revenues and expenditures when performed. During the fiscal years ended June 30, 2021 and 2020, the amount of services received was \$90,292 and \$116,495, respectively.

Also, in-kind contributions are recognized for imputed interest on zero percent loans. At June 30, 2021 and 2020, interest was recognized totaling \$2,595 and \$3,705, respectively. See Note 6.

NOTE 13--SUBSEQUENT EVENTS

Management has evaluated subsequent events through September 28, 2021, the date the financial statements were available to be issued.

NOTE 14--ACCOUNTING FOR UNCERTAIN TAX POSITIONS

Effective July 1, 2009 the Organization adopted the accounting standard regarding "Accounting for Uncertain Tax Positions." This accounting standard provides detailed guidance for financial statement recognition, measurement, and disclosure of uncertain tax provision recognized in the Organization's financial statements. It requires an entity to recognize the financial statement impact of a tax position when it is more likely than not the position will be sustained upon examination. The Organization has not taken any tax position that is expected to significantly increase or decrease over the next twelve months. The adoption of this standard had no material effect on the Organization's financial position, change in net assets, or cash flows.

The Organization files income tax returns in the United States federal and State of Illinois jurisdictions. The Organization is no longer subject to United States federal or State of Illinois tax examinations for years ending before June 30, 2018.

The Organization would include penalties and interest assessed by income taxing authorities in operating expenses. The Organization did not have penalties and interest expenses for the years ended June 30, 2021 and 2020.

NOTE 15—CURRENT ASSETS HELD FOR SALE

Carrying value of assets held for sale previously classified under Property, plant and equipment:

Highland Home - Land \$ 13,600 Highland Home - Building 47,355 \$ 60,955

The above represents the remaining assets held for sale as a result of the replacement of a CILA home in Highland, Illinois. The land and building were sold subsequent to fiscal year end on July 8, 2021 for the amount of \$169,000.

Community Link Inc

SUPPLEMENTARY INFORMATION

Illinois Grant Accountability and Transparency Consolidated Year-End Financial Report

Page 1 of 4

Grantee Name	Community Link, Inc.
ID Numbers	AUDIT:28018 Grantee:673255 DUNS:108015694 FEIN:370955971
Audit Period	7/1/2020 - 6/30/2021
Submitted	10/22/2021; Paul Klostermann; Director of Finance; paulk@commlink.org; 6185263906
Accepted	
Program Count	

Al	l Progra	ms Total		
Category	State	Federal	Other	Total
Personal Services (Salaries and Wages)	0.00	302,296.00	4,166,571.00	4,468,867.00
Fringe Benefits	0.00	53,011.00	1,080,152.00	1,133,163.00
Travel	0.00	8,006.00	129,711.00	137,717.00
Equipment	0.00	14,455.00	105,984.00	120,439.00
Supplies	0.00	65,669.00	221,348.00	287,017.00
Contractual Services	0.00	8,586.00	327,890.00	336,476.00
Consultant (Professional Services)	0.00	510.00	108,760.00	109,270.00
Construction	0.00	0.00	0.00	0.00
Occupancy - Rent and Utilities	0.00	9,715.00	268,867.00	278,582.00
Research and Development	0.00	0.00	0.00	0.00
Telecommunications	0.00	12,238.00	105,677.00	117,915.00
Training and Education	0.00	24,393.00	6,187.00	30,580.00
Direct Administrative Costs	0.00	0.00	535,347.00	535,347.00
Miscellaneous Costs	0.00	7,449.00	0.00	7,449.00
All Grant Specific Categories	0.00	0.00	0.00	0.00
TOTAL DIRECT EXPENDITURES	0.00	506,328.00	7,056,494.00	7,562,822.00
Indirect Costs	0.00	0.00	0.00	0.00
TOTAL EXPENDITURES	0.00	506,328.00	7,056,494.00	7,562,822.00

Illinois Grant Accountability and Transparency Consolidated Year-End Financial Report

Page 2 of 4

10/22/21

State Agency	Department Of Human Services (444)
Program Name	Title XX DFI DevelopmentalDisabiltites/Mental Health (444-80-1217)
Program Limitations	No
Mandatory Match	No
Indirect Cost Rate	0.00 Base:

Category	State	Federal	Other	Total
Personal Services (Salaries and Wages)	0.00	69,423.00	3,157.00	72,580.00
Fringe Benefits	0.00	0.00	19,985.00	19,985.00
TOTAL DIRECT EXPENDITURES	0.00	69,423.00	23,142.00	92,565.00

Program Name	Other grant programs and activities
--------------	-------------------------------------

Category	State	Federal	Other	Total
Personal Services (Salaries and Wages)	0.00	232,873.00	0.00	232,873.00
Fringe Benefits	0.00	53,011.00	0.00	53,011.00
Travel	0.00	8,006.00	0.00	8,006.00
Equipment	0.00	14,455.00	0.00	14,455.00
Supplies	0.00	65,669.00	0.00	65,669.00
Contractual Services	0.00	8,586.00	0.00	8,586.00
Consultant (Professional Services)	0.00	510.00	0.00	510.00
Occupancy - Rent and Utilities	0.00	9,715.00	0.00	9,715.00
Telecommunications	0.00	12,238.00	0.00	12,238.00
Training and Education	0.00	24,393.00	0.00	24,393.00
Miscellaneous Costs	0.00	7,449.00	0.00	7,449.00
TOTAL DIRECT EXPENDITURES	0.00	436,905.00	0.00	436,905.00

Illinois Grant Accountability and Transparency Consolidated Year-End Financial Report

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10/22/21

Program Name	All other costs not allocated

Category	State	Federal	Other	Total
Personal Services (Salaries and Wages)	0.00	0.00	4,163,414.00	4,163,414.00
Fringe Benefits	0.00	0.00	1,060,167.00	1,060,167.00
Travel	0.00	0.00	129,711.00	129,711.00
Equipment	0.00	0.00	105,984.00	105,984.00
Supplies	0.00	0.00	221,348.00	221,348.00
Contractual Services	0.00	0.00	327,890.00	327,890.00
Consultant (Professional Services)	0.00	0.00	108,760.00	108,760.00
Occupancy - Rent and Utilities	0.00	0.00	268,867.00	268,867.00
Telecommunications	0.00	0.00	105,677.00	105,677.00
Training and Education	0.00	0.00	6,187.00	6,187.00
Direct Administrative Costs	0.00	0.00	535,347.00	535,347.00
TOTAL DIRECT EXPENDITURES	0.00	0.00	7,033,352.00	7,033,352.00

Year - End FY2021 - Schedule of Program Costs

DMMISH Freehabs		Not Allocated	Community Integrated Eiving Arrangement (CILA)	Developmental Training (DT)	AT-Home Day Sarvices
. Program Staff Salaries	3.414.325.00	209.863.00	1.754.454.00	1.297.641.00	152.367.00
Program Clerical Staff Salaries	74.300.00	32.058.00	233.00	42.009.00	00.0
3. Program Payroll Taxes and Fringe Benefits	964,189,00	53,787,00	475.539.00	396.851.00	38.012.00
. Program Consultants	81,237.00	510.00	62,327.00	18,400.00	00.0
. Consumer Wages and Fringe Benefits	263,731.00	00.0	0.00	263,731,00	00.0
3. Medicine and Drugs	11,962.00	0.00	5,689.00	6,273.00	00.0
. All Other Program Equipment and Supplies	28,990.00	9,088.00	5,112.00	14,790.00	00'0
), Staff Transportation	8,038.00	1,011.00	3,551.00	3,476.00	0.00
9. Client Transportation	395,529.00	7,323.00	33,147.00	355,059,00	00.0
10. Transportation To / From School	0.00	0.00	0.00	0.00	00.00
11. Direct Service Staff Conferences & Conventions	28,363,00	24,470.00	762.00	3,131.00	0.00
2. Program Insurance	865.00	865,00	0.00	00.0	0.00
3. Direct Client Specific Assistance	298.00	298.00	:00'0	0.00	0.00
14. Telecommunication Costs Assigned to	109,987,00	14,472.00	45.005.00	50.510.00	00.0
5. Foster Care Payments	00'0	00.0	00.0	0.00	0.00
16.1. Cafe Supplies	85,153.00	0.00	00.0	85,153.00	0.00
(6.2. Other (Specify)	99,419,00	79,829.00	10,072.00	9,518.00	0.00
16.3. Volunteer Wages	90,292.00	90,292.00	00.0	00'0	0.00
16.4.	00.00	00.00	00.0	00.0	00:0
16.5.	00.0	00.0	00.0	0.00	0.00
	00.00	0.00	0.00	0.00	0.00
17. Total Program Expenses	5,656,678.00	523,866.00	2,395,891.00	2,546,542.00	190,379.00
18. Support Salaries	70,159.00	31.00	2,490.00	67,638.00	0.00
9. Support Payroll Taxes and Fringe Benefits	17,539.00	7.00	622.00	16,910.00	00'0
20. Dietary Supplies	114,305.00	102.00	96,374.00	17,829.00	00.00
21. Housekeeping and Laundry Supplies	40,908.00	800.00	22,981.00	17,127.00	00.00
22.1, Housekeeping Services	2,056.00	424.00	688.00	944.00	00.0
22.	00.0	00.00	00.00	00'0	0.00
22.3,	00.00	.00'0	0.00	00.00	00'0
22.4.	00.0	00.00	00.00	0.00	0.00
23. Total Support Expenses	244,987.00	1,364:00	123,155.00	120,448.00	00.0

Year - End FY2021 - Schedule of Program Costs

Account Title	Agency Total	All Other Not Allocated	Community Infegrated Living Argunement	Training (DT) Developmental	Services Services AT-Home Day
5 Ominance Barrell Town and Educa			(CillA)	Training (DT)	Services
Senefits	16,235.00	485.00	5,511.00	10,239.00	00.0
26. Building & Equip. Operations and Maintenance	254.955.00	7.530.00	119 891 00	127 534 M	800
27. Vehicle Depreciation	56 004 00	533100	28 213 00	22 360 00	8
28 All Other Degraciation & Amortization	176 574 00	1000	07 442 00	80 463 00	000
With Dark	00.4	00.0	00,214,70	.00.201,80	000
a, venide Kent	7,048.00	1,875.00	823,00	4,350.00	0.00
30. All Other Lease / Rent / Taxes	6,600.00	.00.009,9	00.0	0.00	00.00
31. Equipment Under \$500	37,414.00	8,680.00	24,552.00	4,182.00	00.00
32. Mortgage & Installment Interest	63,788.00	96.00	21,211,00	42,481.00	0.00
33. Operating interest	00.0	0.00	0.00	00.00	00.0
34.1. Other (Specify)	0.00	0.00	0.00		00.0
34.2.	00.0	0.00	0.00		00.0
34.3.	00.00	00.0	0.00		00.0
34.4.	0.00	.00.0	0.00	00'0	00.0
25 Total Occupancy Expanses	684 260 00	22 528 00	200 750.00	044.069.00	.000
Admin & Office Expenses					
36. Administrative Salaries	97,324,00	96,625.00	.00'0	.00.669	00.0
37. Administrative Payroll Taxes and Fringe Benefits	24.331.00	24.156.00	0.00	175.00	.00.0
38. Administrative Consultants	0.00	00.0	00.0	00.00	0.00
39. Telecommunication Costs Not Assigned to Program	00'0	0.00	0.00	00.00	00.0
10. Office Supplies and Equip	0.00	0.00	00'0	00.0	0.00
41. Indirect Costs	855,262.00	11,060.00	336,332.00	487,918,00	19.952.00
42.1. Other (Specify)	0.00	0.00	00.0		00.00
42.2.	0.00	0.00	0.00		0.00
42.3.	0.00	0.00	!	0.00	00.0
42.4.	0000	0.00	0.00	00:00	0.00
43. Total Admin & Office Expenses	976,917,00	131.841.00	336,332,00	488,792,00	19.952.00
44. Total Expenses (Sum lines 17, 23, 35, 43)	7,562,822.00	689,609.00	3,165,137.00	3,497,745,00	210,331.00
 Depreciation on DMHDD Funded Capital Assets Included Above 	0,00	0.00	0.00	0.00	00.00
46. Cost of Production and Workshop Client Wages included Above	271,531.00	100.00		271,431.00	00'0
47.1. Other (Specify)	0.00	00.0	00.00	0.00	00'0
67.5	00.0	00.0	0.00	.000	000

Year - End FY2021 - Schedule of Program Costs

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Account Title			Non-Reimburseable Expenses Expenses (Line 44 minus Line 48)
Account Title	8	7.4.	18. Total Non-Reimburseable Expenses 19. Net Expenses (Line 44 minus Line 48)

Year - End FY2021 - Schedule of Program Revenue

	Agency 10tal	Not Allocated	Integrated Living Arrangement (CILA)	Developmental Training (DT)	AT-Home Day Services
Fees + Purchase of Service	000	000	000		
i. Department of Aging	000	, no.0	0.00	0.00	:00.0
2. Department of Children and Family Services	0.00	0.00	00.0	00.0	00.0
3. Department of Corrections	00'0	0.00	0.00	0.00	00:00
4. Medicaid Rehab Option (MRO) Payments	0.00	00.00	0.00	00'0	00.0
5. Department of Human Services	4,718,110.00	1,925.00	2,749,219,00	1,675,358,00	291.608.00
6. Department of Public Aid	634,898.00	00.0	00'0	634,898.00	0.00
7. Department of Public Health	:000	0.00	00'0	0.00	0.00
8. Local Education Agency/ School District	.00'0	0.00	0.00	00'0	00'0
9. Local Government	00.0	00.00	0.00	00.00	00.0
10. Federal Government	0.00	00.00	0.00	00:00	0.00
11. Other Government Agencies	00.0	00.0	0.00	0.00	0.00
12. Client / Family Program Fees (incl. SSI, SSA, pensions, etc.)	519,746.00	0.00	517,886.00	1.860.00	000
13. Special Service Fees for Individual Clients	22,548.00	22,548.00	0.00	00.0	0.00
14. Diagnostic Service Fees	00'0	00.0	0.00	0.00	0.00
15.1. Other (Specify)	00.0	0.00	0.00	00.00	0.00
15.2.	00.0	00.00	00.00	00.00	0.00
15.3.	0.00	00'0	00.00	00.0	00.00
15.4,	00.00	00.00	0.00	00'0	00.00
16. Total Fees + Purchase of Service	5,895,302.00	24,473.00	3,267,105.00	2,312,116.00	291,608.00
Grant Revenues 17. Department of Adina	,000	:000	000	000	000
18. Department of Children and Family	000	.000	0.00	000	000
19. Department of Corrections	00.0	00.0	000	000	000
20. Donated/Certified Funds Initiative (DFI /	69 423 00	11 547 00	000	57 876 00	000
21. Department of Human Services	0.00	0.00	0.00	00'0	00.0
22. Department of Public Aid	0.00	0.00	0.00	00.00	.000
23. Department of Public Health	00'0	0.00	0.00	0.00	0.00
24. Local Education Agency/ School District	0.00	00.0	00.00	00'0	00.00
25. Local Government Awards	131,939.00	4,069.00	00'0	127,870,00	00.0
26. Federal Government Awards	412,537.00	412,537.00	00.0	0.00	00.0
27. Other Government Awards	0.00	0.00	00.00	00'0	0.00
28, JTPA / CETA	00'0	0.00	00.0	0.00	00:00
29.1. Foundation and Other Grants	119.826.00	12,762.00	43,200,00	63 Red On.	000

Year - End FY2021 - Schedule of Program Revenue

Account Title Age 29.2. HFS 29.4. 29.5. 29.6. 29	Agency, Total 24,368.00	All Other Not Allocated	Comminity Integrated Living Arrangement	Developmental A	Services AT-Home Day
29.2. HFS 29.3. HHS 29.4. 29.5. 29.6. 30. Total Grant Revenues	24,368.00	000		100	Oblyices
29.3. HHS 29.4. 29.5. 29.6. 30. Total Grant Revenues	99 748.00	0.00	17,058,00	7,310.00	0.00
29.4, 29.5, 29.6, 30. Total Grant Revenues	The second secon	00.0	69.824.00	29,924.00	0.00
29.5. 29.6. 30. Total Grant Revenues	00:00	0.00	0.00	0.00	0.00
29.6. 30. Total Grant Revenues	0.00	00.0	0.00	00.0	0.00
.30. Total Grant Revenues	0.00	00.00	00.0	00'0	00.0
	857,841.00	440,915.00	130,082,00	286,844.00	00.0
Contribution & Other					
31. Restricted to Operations	0.00	0.00	00.00	.00.0	0.00
32. Restricted to Capital	0.00	0.00	00.0	0.00	0.00
33. Unrestricted	215,708.00	208,395.00	1,013.00	6,300.00	0.00
34. Contributions - Goods and Services	92,887.00	90,292.00	2,595.00	0.00	0.00
35. Child & Adult Food Programs (school meals, commodities)	0.00	00'0	0.00	0.00	00.0
36. School Transportation Payments (to/from school)	00.00	0.00	00.00	00.0	0.00
37. Sales of Goods and Services	647,436.00	0.00	0.00	647,436.00	0.00
38. Rent Income	00.00	00.0	00.0	:000	0.00
39. Gain on Sale of Assels	2,000.00	2,000.00	00.0	.000	00.00
40. Cafeteria and Vending Machine	00.00	0.00	00'0	0.00	00.0
41.1. Food Stamp Revenue	96,139.00	0.00	96,139.00	00.00	0.00
41.2. Gain on Debt Forgiveness	977,000.00	977,000.00	0.00	00'0	0.00
41.3. Miscellaneous Revenue	12,008.00	11,006.00	102.00	.00'006	00.0
41.4.	0.00	0.00	0.00	00.00	00.00
41.5.	0.00	0.00	0.00	00.0	00.00
41.6.	0.00	00.00	.000	0.00	00.00
42. Total Contribution & Other 2,	2,043,178.00	1,288,693.00	99,849,00	654,636.00	0.00
Investment Income					
43. Income on Restricted Assets / Investments	0.00	00.0	00.00	00.00	0.00
44, Income on Unrestricted Assets / Investments	7,044.00	199.00	0.00	6,845.00	0.00
45. Total Investment Income	7,044.00	199.00	00:0	6,845.00	00.0

¿Cuáles son los componentes de un programa Head Start?

Head Start adopta un enfoque integral para satisfaciendo las necesidades de los niños pequeños. Head Start tiene cuatro componentes principales:

Educación: Proporcionar una variedad de experiencias de aprendizaje para ayudar a los niños a crecer intelectual, social y emocionalmente.

Salud: Brindar servicios de salud como vacunas, servicios dentales, médicos y de salud mental y nutricionales, e identificación temprana de problemas de salud. Participación de los padres:

Involucrar a los padres en la planificación e implementación de actividades. Los padres forman parte de los consejos y comités de políticas que toman decisiones administrativas; participar en clases y talleres sobre desarrollo infantil; y ser voluntario en el programa.

Servicios sociales: proporcione ayuda a las familias para determinar qué servicios necesitan.